

From Compliance to a Culture of Quality|company

When Quality Becomes More Than Compliance

Learn how to translate GMP into everyday practice so that you not only comply with requirements, but also actively contribute to a strong quality culture that supports patient safety, data integrity and collaboration.

About the course

[Read about the benefits of a company course](#)

In pharmaceutical manufacturing, quality is not something that is only checked at the end. Quality is created through all the choices you and your colleagues make every day:
when you document, follow a procedure, handle a deviation, assess a risk or stop because something does not look right.

A quality mindset means that employees understand why GMP requirements exist and actively use them to protect the patient, the product and trust in data.

It is about more than compliance. It is about taking responsibility, asking questions and doing the right thing, even when the working day is busy.

During the course, employees work with the quality mindset as an integral part of the quality culture in a GMP-regulated organisation. You will explore the difference between mechanically following rules and using them as a framework for making sound quality decisions.

Employees gain a practical understanding of how behaviour, openness and personal responsibility influence quality. We connect the topic to regulatory expectations, data integrity and situations where small choices can have a significant impact on product quality and patient safety.

You will work with concrete examples from everyday situations: When should you speak up? How can you talk about mistakes without creating a culture of blame? How do you ensure that data is reliable, complete and usable? And how do you contribute to a culture where quality is a shared responsibility?

The course combines short presentations, dialogue, reflection and exercises. You will gain language and practical tools that can be used directly within your team when discussing risk, behaviour, deviations and responsibility in a GMP-regulated environment.

Sign-up

Course

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Format

Half-day in-company course

Choose date and sign up

Hillerød 31. dec – 31. dec. 2040

Target group

The course is aimed at those working in or closely connected to GMP-regulated manufacturing, quality or support functions.

It is relevant for both new and experienced employees who want to strengthen their quality mindset in everyday work and contribute to the organisation's quality culture.

What you gain

Benefits for employees

- You can explain why GMP requires not only rules, but also the right behaviour and personal responsibility.
- You can identify situations where quality requires you to stop and speak up.
- You gain practical language and tools to strengthen speak-up culture and data integrity within your team.

Benefits for the organisation

- Employees connect GMP requirements with everyday behaviour and better quality decisions.
- Employees contribute to a culture where errors and risks are identified and addressed in a timely manner.
- Employees strengthen data integrity and compliance through personal responsibility.

Course program

- Regulatory expectations for a quality culture
- GMP as a foundation
- Quality culture in practice
- Embedding quality culture and personal responsibility

Training format:

Short presentations, dialogue, reflection and case-based exercises based on situations from everyday work.